



AVISON MANAGEMENT SERVICES LTD.

Resource Management through Environmental Leadership

Wildlife Monitor

Avison Management Services Ltd. is a well-established and growing Environmental and Forestry Consulting Company with operations across British Columbia. We are currently seeking Wildlife Monitors to join our team for the 2026 field season. This position involves field work, and is seasonal based on when bears are active.

What is a Wildlife Monitor (WM)?

Wildlife Monitoring is a job that requires dedicated, well-trained professionals to help provide safe working environments for industry personnel working in the natural environment. The primary duty of a wildlife monitor is to keep workers safe. This requires not only a keen understanding of the outdoors, but requires extensive knowledge of potentially dangerous wildlife, their behaviour and appropriate responses and the ability of the wildlife monitor to follow company protocols and training to help prevent dangerous encounters. This also includes the safe use and application of deterrents. A wildlife monitor must be experienced, well trained, professional, and most importantly safety orientated. Our training course provides orientation to the work and provides the foundation for working as a safe and effective wildlife monitor; your past experience, combined with your energy and enthusiasm for learning, will be invaluable in building your career.

The ideal candidate will have the following **mandatory** certifications and requirements to take the Avison WM training course and become a WM:

- Successfully passed the non-restricted Canadian Firearms Safety Course Exam
- Valid Possession and Acquisition License (PAL)
- Must legally own and be intimately familiar with an approved firearm
- Criminal record check, must not contain any convictions of violent crime

Please note: Passing a drug and alcohol test is commonly required by our clients before work begins.

In addition to the above, the following training and life experiences are recognized as critical to success in a wildlife monitor position; **applicants must meet at least one of these requirements:**

- Conservation Officer, Park Ranger, Game Warden, Peace Officer, Police, Military or Canadian Ranger, training and experience,
- Work as a professional wildlife biologist or wildlife technician that includes working with and around medium and large carnivores, ungulates, and/or managing problem wildlife,
- Previous potentially dangerous wildlife monitoring experience for an industry-recognized company,
- Significant professional guiding experience for large predators and game,
- Significant hunting experience for large carnivores and other large game,
- Significant trapping experience which includes trapping large, medium, and small carnivores.

Wildlife Monitors should also have the following skills:

- Ability to clearly communicate verbally to groups. This includes orientation of crews to the wildlife monitor operating procedures, wildlife encounter and deterrent procedures, etc.
- Ability to safely and proficiently use, handle, maintain, store and transport the firearm, ammunition and other deterrents.

Avison Management offers an attractive wage package. If you fit these requirements and are looking for an exciting opportunity to work in the outdoors, please submit a resume. All resumes will be handled in confidence and should be sent by email. Only those applicants selected for an interview will be contacted.

For additional information, please contact:

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